

Salary Classification	Degree Level	2024-2025 FIRST DAY	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
			A	B	C	D	E	F
High School Dean (14) Director of Special Education (10)	Bachelor's	\$ 143,108	\$ 145,863	\$ 147,523	\$ 149,184	\$ 150,839	\$ 152,495	\$ 154,457
	Master's	\$ 148,281	\$ 151,036	\$ 152,696	\$ 154,357	\$ 156,012	\$ 157,668	\$ 159,630
	Master's + 15	\$ 149,176	\$ 151,930	\$ 153,591	\$ 155,251	\$ 156,907	\$ 158,563	\$ 160,525
	Master's + 30	\$ 152,225	\$ 154,980	\$ 156,640	\$ 158,301	\$ 159,956	\$ 161,612	\$ 163,574
	Master's + 60/CAGS	\$ 155,812	\$ 158,566	\$ 160,227	\$ 161,887	\$ 163,543	\$ 165,199	\$ 167,161
	Doctorate	\$ 159,401	\$ 162,156	\$ 163,817	\$ 165,477	\$ 167,133	\$ 168,788	\$ 170,750
High School Director of Curriculum, Instruction & Assessment (37) High School Coordinator of Student Support Services (37)	Bachelor's	\$ 129,008	\$ 131,763	\$ 133,424	\$ 135,084	\$ 136,740	\$ 138,395	\$ 140,357
	Master's	\$ 134,426	\$ 137,181	\$ 138,841	\$ 140,502	\$ 142,158	\$ 143,813	\$ 145,775
	Master's + 15	\$ 135,395	\$ 138,150	\$ 139,810	\$ 141,471	\$ 143,126	\$ 144,782	\$ 146,744
	Master's + 30	\$ 138,685	\$ 141,440	\$ 143,100	\$ 144,761	\$ 146,417	\$ 148,072	\$ 150,034
	Master's + 60/CAGS	\$ 142,553	\$ 145,308	\$ 146,968	\$ 148,629	\$ 150,285	\$ 151,940	\$ 153,902
	Doctorate	\$ 146,423	\$ 149,178	\$ 150,838	\$ 152,499	\$ 154,154	\$ 155,810	\$ 157,772
Director of Athletics and Physical Education (32) Director of Educational Technologies and Media (26) Director of New Teacher Academy (26) Coordinator of Extended Time Programs (27) Coordinator of Early Childhood (27)	Bachelor's	\$ 125,168	\$ 127,922	\$ 129,583	\$ 131,243	\$ 132,899	\$ 134,554	\$ 136,517
	Master's	\$ 130,189	\$ 132,944	\$ 134,604	\$ 136,265	\$ 137,920	\$ 139,576	\$ 141,538
	Master's + 15	\$ 131,087	\$ 133,841	\$ 135,502	\$ 137,162	\$ 138,818	\$ 140,474	\$ 142,436
	Master's + 30	\$ 134,136	\$ 136,891	\$ 138,551	\$ 140,212	\$ 141,867	\$ 143,523	\$ 145,485
	Master's + 60/CAGS	\$ 137,723	\$ 140,477	\$ 142,138	\$ 143,798	\$ 145,454	\$ 147,110	\$ 149,072
	Doctorate	\$ 141,309	\$ 144,064	\$ 145,724	\$ 147,385	\$ 149,041	\$ 150,696	\$ 152,658
Title I Director Director of Adult Education (94) Director of Alternative Education (96) Director of Student Resource Center Director of Mental Health/Behavior/SEL	Bachelor's	\$ 124,424	\$ 127,179	\$ 128,839	\$ 130,500	\$ 132,156	\$ 133,811	\$ 135,773
	Master's	\$ 129,446	\$ 132,200	\$ 133,861	\$ 135,521	\$ 137,177	\$ 138,833	\$ 140,795
	Master's + 15	\$ 130,342	\$ 133,097	\$ 134,757	\$ 136,418	\$ 138,073	\$ 139,729	\$ 141,691
	Master's + 30	\$ 133,391	\$ 136,146	\$ 137,807	\$ 139,467	\$ 141,123	\$ 142,778	\$ 144,740
	Master's + 60/CAGS	\$ 136,978	\$ 139,733	\$ 141,393	\$ 143,054	\$ 144,709	\$ 146,365	\$ 148,327
	Doctorate	\$ 140,565	\$ 143,319	\$ 144,980	\$ 146,640	\$ 148,296	\$ 149,951	\$ 151,914
Middle School Assistant Principal (08) High School Asst. Principal (08) Director of McDonough Freshman Academy (08)	Bachelor's	\$ 123,494	\$ 126,249	\$ 127,909	\$ 129,570	\$ 131,226	\$ 132,881	\$ 134,843
	Master's	\$ 128,674	\$ 131,429	\$ 133,089	\$ 134,750	\$ 136,406	\$ 138,061	\$ 140,023
	Master's + 15	\$ 129,601	\$ 132,355	\$ 134,016	\$ 135,676	\$ 137,332	\$ 138,987	\$ 140,950
	Master's + 30	\$ 132,746	\$ 135,501	\$ 137,161	\$ 138,822	\$ 140,477	\$ 142,133	\$ 144,095
	Master's + 60/CAGS	\$ 136,444	\$ 139,199	\$ 140,860	\$ 142,520	\$ 144,176	\$ 145,831	\$ 147,793
	Doctorate	\$ 140,144	\$ 142,899	\$ 144,559	\$ 146,220	\$ 147,875	\$ 149,531	\$ 151,493

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		A	B	C	D	E	F	
Department Chair (18)	Bachelor's	\$ 120,431	\$ 123,185	\$ 124,846	\$ 126,506	\$ 128,162	\$ 129,818	\$ 131,780
	Master's	\$ 125,479	\$ 128,233	\$ 129,894	\$ 131,554	\$ 133,210	\$ 134,866	\$ 136,828
	Master's + 15	\$ 126,381	\$ 129,136	\$ 130,796	\$ 132,457	\$ 134,113	\$ 135,768	\$ 137,730
	Master's + 30	\$ 129,447	\$ 132,201	\$ 133,862	\$ 135,522	\$ 137,178	\$ 138,834	\$ 140,796
	Master's + 60/CAGS	\$ 133,051	\$ 135,805	\$ 137,466	\$ 139,126	\$ 140,782	\$ 142,438	\$ 144,400
	Doctorate	\$ 136,656	\$ 139,411	\$ 141,071	\$ 142,732	\$ 144,387	\$ 146,043	\$ 148,005
Assistant Administrator of Special Education (23)	Bachelor's	\$ 120,126	\$ 122,880	\$ 124,541	\$ 126,201	\$ 127,857	\$ 129,513	\$ 131,475
	Master's	\$ 125,147	\$ 127,902	\$ 129,562	\$ 131,223	\$ 132,878	\$ 134,534	\$ 136,496
	Master's + 15	\$ 126,043	\$ 128,798	\$ 130,459	\$ 132,119	\$ 133,775	\$ 135,430	\$ 137,392
	Master's + 30	\$ 129,093	\$ 131,847	\$ 133,508	\$ 135,168	\$ 136,824	\$ 138,480	\$ 140,442
	Master's + 60/CAGS	\$ 132,679	\$ 135,434	\$ 137,095	\$ 138,755	\$ 140,411	\$ 142,066	\$ 144,028
	Doctorate	\$ 136,268	\$ 139,022	\$ 140,683	\$ 142,343	\$ 143,999	\$ 145,654	\$ 147,617
Elementary School Assistant Principal (07)	Bachelor's	\$ 119,556	\$ 122,311	\$ 123,971	\$ 125,632	\$ 127,287	\$ 128,943	\$ 130,905
	Master's	\$ 124,738	\$ 127,492	\$ 129,153	\$ 130,813	\$ 132,469	\$ 134,125	\$ 136,087
	Master's + 15	\$ 125,662	\$ 128,417	\$ 130,077	\$ 131,738	\$ 133,394	\$ 135,049	\$ 137,011
	Master's + 30	\$ 128,806	\$ 131,561	\$ 133,221	\$ 134,882	\$ 136,538	\$ 138,193	\$ 140,155
	Master's + 60/CAGS	\$ 132,508	\$ 135,262	\$ 136,923	\$ 138,583	\$ 140,239	\$ 141,895	\$ 143,857
	Doctorate	\$ 136,209	\$ 138,964	\$ 140,624	\$ 142,285	\$ 143,941	\$ 145,596	\$ 147,558
Coordinator of: Educational Television Programs (09) Guidance (33) Mathematics (K-12) (09) Reading & Language Arts (K-12) (09) Research, Testing & Assessment (09) Parent Information Center (09) Professional Development (36)	Bachelor's	\$ 118,838	\$ 121,592	\$ 123,253	\$ 124,913	\$ 126,569	\$ 128,224	\$ 130,187
	Master's	\$ 123,858	\$ 126,612	\$ 128,273	\$ 129,933	\$ 131,589	\$ 133,244	\$ 135,207
	Master's + 15	\$ 124,757	\$ 127,511	\$ 129,172	\$ 130,832	\$ 132,488	\$ 134,144	\$ 136,106
	Master's + 30	\$ 127,805	\$ 130,559	\$ 132,220	\$ 133,880	\$ 135,536	\$ 137,192	\$ 139,154
	Master's + 60/CAGS	\$ 131,391	\$ 134,146	\$ 135,806	\$ 137,467	\$ 139,123	\$ 140,778	\$ 142,740
	Doctorate	\$ 134,976	\$ 137,731	\$ 139,391	\$ 141,052	\$ 142,708	\$ 144,363	\$ 146,325
School Improvement & Accountability (33) Services for English Language Learners (33) Induction Programs (09) Special Programs (09)	School Safety Coordinator Family Resource Center Mathematics (Pre-K - 4) Mathematics (5 - 12) Science/Social Studies (Pre-K - 12)	Coordinator of Social and Emotional Learning Coordinator of Culturally & Linguistically Sustaining Practices English Language Arts & Literacy (Pre-K - 4) English Language Arts & Literacy (5 - 12) English Language Learner Programs						

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Director of Adult Education (04)	Bachelor's	\$ 131,588	\$ 134,601	\$ 136,391	\$ 138,181	\$ 139,966	\$ 141,751	\$ 143,713
	Master's	\$ 137,201	\$ 140,213	\$ 142,003	\$ 143,793	\$ 145,578	\$ 147,363	\$ 149,325
	Master's + 15	\$ 138,204	\$ 141,216	\$ 143,006	\$ 144,797	\$ 146,581	\$ 148,366	\$ 150,328
	Master's + 30	\$ 141,611	\$ 144,623	\$ 146,414	\$ 148,204	\$ 149,988	\$ 151,773	\$ 153,735
	Master's + 60/CAGS	\$ 145,616	\$ 148,629	\$ 150,419	\$ 152,209	\$ 153,994	\$ 155,779	\$ 157,741
	Doctorate	\$ 149,623	\$ 152,636	\$ 154,426	\$ 156,216	\$ 158,001	\$ 159,786	\$ 161,748
Alternative School Coordinator (30/35)	Bachelor's	\$ 116,571	\$ 119,326	\$ 120,986	\$ 122,647	\$ 124,302	\$ 125,958	\$ 127,920
	Master's	\$ 121,621	\$ 124,375	\$ 126,036	\$ 127,696	\$ 129,352	\$ 131,008	\$ 132,970
	Master's + 15	\$ 122,522	\$ 125,276	\$ 126,937	\$ 128,597	\$ 130,253	\$ 131,908	\$ 133,871
	Master's + 30	\$ 125,587	\$ 128,342	\$ 130,002	\$ 131,663	\$ 133,318	\$ 134,974	\$ 136,936
	Master's + 60/CAGS	\$ 129,192	\$ 131,947	\$ 133,608	\$ 135,268	\$ 136,924	\$ 138,579	\$ 140,542
	Doctorate	\$ 132,796	\$ 135,551	\$ 137,211	\$ 138,872	\$ 140,528	\$ 142,183	\$ 144,145
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Math Support Specialist (24) Lowell High School Testing and Assessment Coordinator ELA Specialist (24) Science & Social Studies Specialist (24)	Bachelor's	\$ 108,439	\$ 111,193	\$ 112,854	\$ 114,514	\$ 116,170	\$ 117,825	\$ 119,788
	Master's	\$ 113,462	\$ 116,216	\$ 117,877	\$ 119,537	\$ 121,193	\$ 122,849	\$ 124,811
	Master's + 15	\$ 114,358	\$ 117,112	\$ 118,773	\$ 120,433	\$ 122,089	\$ 123,745	\$ 125,707
	Master's + 30	\$ 117,406	\$ 120,160	\$ 121,821	\$ 123,481	\$ 125,137	\$ 126,793	\$ 128,755
	Master's + 60/CAGS	\$ 120,995	\$ 123,750	\$ 125,411	\$ 127,071	\$ 128,727	\$ 130,382	\$ 132,344
	Doctorate	\$ 124,582	\$ 127,337	\$ 128,997	\$ 130,658	\$ 132,313	\$ 133,969	\$ 135,931
Crisis Intervention Specialist Board-Certified Behavior Specialist (93)	Bachelor's	\$ 104,272	\$ 107,026	\$ 108,687	\$ 110,347	\$ 112,003	\$ 113,658	\$ 115,621
	Master's	\$ 109,602	\$ 112,357	\$ 114,017	\$ 115,678	\$ 117,333	\$ 118,989	\$ 120,951
	Master's + 15	\$ 110,553	\$ 113,308	\$ 114,968	\$ 116,629	\$ 118,284	\$ 119,940	\$ 121,902
	Master's + 30	\$ 113,787	\$ 116,541	\$ 118,202	\$ 119,862	\$ 121,518	\$ 123,173	\$ 125,136
	Master's + 60/CAGS	\$ 117,595	\$ 120,349	\$ 122,010	\$ 123,670	\$ 125,326	\$ 126,981	\$ 128,944
	Doctorate	\$ 121,401	\$ 124,155	\$ 125,816	\$ 127,476	\$ 129,132	\$ 130,788	\$ 132,750
Evaluation Team Chairperson (29) School Psychologist ** (17)	Bachelor's	\$ 102,432	\$ 105,186	\$ 106,847	\$ 108,507	\$ 110,163	\$ 111,819	\$ 113,781
	Master's	\$ 107,761	\$ 110,515	\$ 112,176	\$ 113,836	\$ 115,492	\$ 117,148	\$ 119,110
	Master's + 15	\$ 108,712	\$ 111,467	\$ 113,127	\$ 114,788	\$ 116,443	\$ 118,099	\$ 120,061
	Master's + 30	\$ 111,949	\$ 114,703	\$ 116,364	\$ 118,024	\$ 119,680	\$ 121,335	\$ 123,298
	Master's + 60/CAGS	\$ 115,753	\$ 118,508	\$ 120,168	\$ 121,829	\$ 123,485	\$ 125,140	\$ 127,102
	Doctorate	\$ 119,561	\$ 122,316	\$ 123,976	\$ 125,637	\$ 127,292	\$ 128,948	\$ 130,910

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District Support Specialist (39)	Bachelor's	\$ 102,285	\$ 105,040	\$ 106,700	\$ 108,361	\$ 110,016	\$ 111,672	\$ 113,634
Assistant Early Childhood Coordinator (3952)	Master's	\$ 107,615	\$ 110,370	\$ 112,030	\$ 113,691	\$ 115,346	\$ 117,002	\$ 118,964
Student Support Services Specialist / LHS (22)	Master's + 15	\$ 108,565	\$ 111,319	\$ 112,980	\$ 114,640	\$ 116,296	\$ 117,951	\$ 119,914
Discipline and Operations Specialist / LHS	Master's + 30	\$ 111,800	\$ 114,555	\$ 116,215	\$ 117,876	\$ 119,532	\$ 121,187	\$ 123,149
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 115,606	\$ 118,361	\$ 120,021	\$ 121,682	\$ 123,337	\$ 124,993	\$ 126,955
Services Specialist	Doctorate	\$ 119,415	\$ 122,170	\$ 123,830	\$ 125,491	\$ 127,146	\$ 128,802	\$ 130,764
District Support Specialist Mental Health/Behav./SEL								
Teaching Principal (04)	Bachelor's	\$ 98,437	\$ 101,191	\$ 102,852	\$ 104,512	\$ 106,168	\$ 107,823	\$ 109,786
	Master's	\$ 103,486	\$ 106,241	\$ 107,901	\$ 109,562	\$ 111,217	\$ 112,873	\$ 114,835
	Master's + 15	\$ 104,387	\$ 107,142	\$ 108,802	\$ 110,463	\$ 112,118	\$ 113,774	\$ 115,736
	Master's + 30	\$ 107,940	\$ 110,695	\$ 112,355	\$ 114,016	\$ 115,672	\$ 117,327	\$ 119,289
	Master's + 60/CAGS	\$ 111,062	\$ 113,816	\$ 115,477	\$ 117,137	\$ 118,793	\$ 120,449	\$ 122,411
	Doctorate	\$ 114,667	\$ 117,421	\$ 119,082	\$ 120,742	\$ 122,398	\$ 124,053	\$ 126,016
Social Worker (20/21)	Bachelor's	\$ 97,246	\$ 100,001	\$ 101,662	\$ 103,322	\$ 104,978	\$ 106,633	\$ 108,595
	Master's	\$ 102,297	\$ 105,052	\$ 106,712	\$ 108,373	\$ 110,029	\$ 111,684	\$ 113,646
School Psychologist ** (19)	Master's + 15	\$ 103,199	\$ 105,953	\$ 107,614	\$ 109,274	\$ 110,930	\$ 112,586	\$ 114,548
	Master's + 30	\$ 106,265	\$ 109,020	\$ 110,680	\$ 112,341	\$ 113,996	\$ 115,652	\$ 117,614
	Master's + 60/CAGS	\$ 109,872	\$ 112,626	\$ 114,287	\$ 115,947	\$ 117,603	\$ 119,258	\$ 121,221
	Doctorate	\$ 113,478	\$ 116,233	\$ 117,893	\$ 119,554	\$ 121,209	\$ 122,865	\$ 124,827
Guidance Counselor (01)	Bachelor's	\$ 97,221	\$ 99,975	\$ 101,636	\$ 103,296	\$ 104,952	\$ 106,608	\$ 108,570
	Master's	\$ 102,269	\$ 105,023	\$ 106,684	\$ 108,344	\$ 110,000	\$ 111,656	\$ 113,618
Behavior Specialist (92)	Master's + 15	\$ 103,170	\$ 105,924	\$ 107,585	\$ 109,245	\$ 110,901	\$ 112,557	\$ 114,519
	Master's + 30	\$ 106,235	\$ 108,990	\$ 110,650	\$ 112,311	\$ 113,966	\$ 115,622	\$ 117,584
	Master's + 60/CAGS	\$ 109,841	\$ 112,595	\$ 114,256	\$ 115,916	\$ 117,572	\$ 119,227	\$ 121,190
	Doctorate	\$ 113,446	\$ 116,201	\$ 117,861	\$ 119,522	\$ 121,177	\$ 122,833	\$ 124,795
Instructional Specialist (40)	Bachelor's	\$ 97,081	\$ 99,836	\$ 101,496	\$ 103,157	\$ 104,812	\$ 106,468	\$ 108,430
Literacy Specialist (40)	Master's	\$ 102,131	\$ 104,885	\$ 106,546	\$ 108,206	\$ 109,862	\$ 111,517	\$ 113,480
Reading Specialist (40)	Master's + 15	\$ 103,030	\$ 105,784	\$ 107,445	\$ 109,105	\$ 110,761	\$ 112,417	\$ 114,379
Management Information Specialist (31)	Master's + 30	\$ 106,095	\$ 108,850	\$ 110,510	\$ 112,171	\$ 113,827	\$ 115,482	\$ 117,444
Mathematics Specialist (40)	Master's + 60/CAGS	\$ 109,701	\$ 112,455	\$ 114,116	\$ 115,776	\$ 117,432	\$ 119,088	\$ 121,050
	Doctorate	\$ 113,309	\$ 116,064	\$ 117,724	\$ 119,385	\$ 121,041	\$ 122,696	\$ 124,658

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Library Media Specialist (62)	Bachelor's	\$ 90,404	\$ 93,159	\$ 94,819	\$ 96,480	\$ 98,135	\$ 99,791	\$ 101,753
	Master's	\$ 95,452	\$ 98,206	\$ 99,867	\$ 101,527	\$ 103,183	\$ 104,839	\$ 106,801
	Master's + 15	\$ 96,355	\$ 99,109	\$ 100,770	\$ 102,430	\$ 104,086	\$ 105,742	\$ 107,704
	Master's + 30	\$ 99,421	\$ 102,176	\$ 103,836	\$ 105,497	\$ 107,152	\$ 108,808	\$ 110,770
	Master's + 60/CAGS	\$ 103,095	\$ 105,850	\$ 107,510	\$ 109,171	\$ 110,826	\$ 112,482	\$ 114,444
	Doctorate	\$ 106,808	\$ 109,563	\$ 111,223	\$ 112,884	\$ 114,539	\$ 116,195	\$ 118,157
Attendance Officer (28) Early Childhood Coach and Program Developer	Bachelor's	\$ 89,228	\$ 91,983	\$ 93,643	\$ 95,304	\$ 96,959	\$ 98,615	\$ 100,577
	Master's	\$ 94,279	\$ 97,034	\$ 98,694	\$ 100,355	\$ 102,010	\$ 103,666	\$ 105,628
	Master's + 15	\$ 95,179	\$ 97,933	\$ 99,594	\$ 101,254	\$ 102,910	\$ 104,566	\$ 106,528
	Master's + 30	\$ 98,245	\$ 101,000	\$ 102,660	\$ 104,321	\$ 105,976	\$ 107,632	\$ 109,594
	Master's + 60/CAGS	\$ 101,852	\$ 104,606	\$ 106,267	\$ 107,927	\$ 109,583	\$ 111,238	\$ 113,201
	Doctorate	\$ 105,461	\$ 108,216	\$ 109,876	\$ 111,537	\$ 113,192	\$ 114,848	\$ 116,810
Early Childhood Specialist	Bachelor's	\$ 69,102	\$ 71,856	\$ 73,517	\$ 75,177	\$ 76,833	\$ 78,489	\$ 80,451
	Master's	\$ 74,153	\$ 76,907	\$ 78,568	\$ 80,228	\$ 81,884	\$ 83,540	\$ 85,502
	Master's + 15	\$ 75,052	\$ 77,807	\$ 79,467	\$ 81,128	\$ 82,784	\$ 84,439	\$ 86,401
	Master's + 30	\$ 78,119	\$ 80,873	\$ 82,534	\$ 84,194	\$ 85,850	\$ 87,506	\$ 89,468
	Master's + 60/CAGS	\$ 81,725	\$ 84,480	\$ 86,140	\$ 87,801	\$ 89,456	\$ 91,112	\$ 93,074
	Doctorate	\$ 85,335	\$ 88,089	\$ 89,750	\$ 91,410	\$ 93,066	\$ 94,722	\$ 96,684
Case Worker - Bridge Program (13)	Bachelor's	\$ 68,614	\$ 71,369	\$ 73,029	\$ 74,690	\$ 76,345	\$ 78,001	\$ 79,963
	Master's	\$ 73,665	\$ 76,420	\$ 78,080	\$ 79,741	\$ 81,396	\$ 83,052	\$ 85,014
	Master's + 15	\$ 74,565	\$ 77,319	\$ 78,980	\$ 80,640	\$ 82,296	\$ 83,952	\$ 85,914
	Master's + 30	\$ 78,119	\$ 80,873	\$ 82,534	\$ 84,194	\$ 85,850	\$ 87,506	\$ 89,468
	Master's + 60/CAGS	\$ 81,725	\$ 84,480	\$ 86,140	\$ 87,801	\$ 89,456	\$ 91,112	\$ 93,074
	Doctorate	\$ 85,335	\$ 88,089	\$ 89,750	\$ 91,410	\$ 93,066	\$ 94,722	\$ 96,684